


**MINUTES OF 24th MEETING OF THE SYNDICATE, ISLAMIA COLLEGE PESHAWAR,
HELD ON 30.12.2020 AT 0900 HRS IN THE MAIN LAWN OF THE REGISTRAR OFFICE,
ISLAMIA COLLEGE PESHAWAR**

The 24th Meeting of the Syndicate, Islamia College Peshawar was held on 30.12.2020 at 0900 hrs in the Main Lawn of the Registrar office, under the Chairmanship of the Hon'ble Vice-Chancellor, Islamia College Peshawar Prof. Dr. Jehan Bakht. The following attended the meeting:

1. Prof. Dr. Jehan Bakht,
Vice-Chancellor, Islamia College Peshawar.
2. Representative of the Secretary to Government Higher Education Department,
Government of Khyber Pakhtunkhwa.
3. Representative of the Secretary to Government Establishment Department,
Government of Khyber Pakhtunkhwa.
4. Representative of the Secretary to Government Finance Department,
Government of Khyber Pakhtunkhwa.
5. Engr. Imtiaz Gillani
Nominee of the Chairman, Higher Education Commission, Islamabad
6. Prof. Dr. Abdus Salam
Chairman, Department of English
7. Dr. Saleem-ur-Rehman
Department of Islamic Theology
8. Dr. Zahoor Jan
Department of Computer Science
9. Dr. Khalid Khan
Department of Chemistry
10. Mr. Salah-ud-Din
Department of Computer Science
11. The Registrar
Islamia College Peshawar
12. The Treasurer,
Islamia College Peshawar

Justice (Rtd). Miftah Ud Din remained absent.

The proceedings of the meeting began with the recitation of few verses from the Holy Quran.



Imtiaz Gillani
25/12/2021

The Chancellor, Islamia College Peshawar welcomed all the members of the Syndicate and thanked them for sparing their precious time to attend the meeting. The Vice-Chancellor in his opening remarks emphasized on ensurance of transparency and fair play in all the affairs of the University. Thereafter agenda of the meeting was taken up in the following order:

Item No. 01: –MINUTES AND COMPLIANCE REPORT ON THE 19TH, 20TH (EMERGENCY) AND 21ST (SPECIAL) MEETINGS OF THE SYNDICATE HELD ON 04TH MAY, 2019, 09TH NOVEMBER, 2019 AND 15TH AUGUST, 2020 RESPECTIVELY

Decision:

The Syndicate perused the minutes of the 19th, 20th & 21st meetings of the Syndicate, Islamia College Peshawar and actions taken thereupon and incorporated observations in the minutes of 21st meeting of the Syndicate as presented vide separate agenda item No. 20 of the instant meeting.

Item No. 02: –MINUTES OF THE MEETING OF THE ACADEMIC COUNCIL

Decision:

The Syndicate confirmed the minutes of 9th, 10th, 11th & 12th meetings of the Academic Council, Islamia College Peshawar held on 24, 04.2019, 17.07.2019, 03.06.2020 & 12.11.2020 respectively. However, with regard to item No. 01 (Supplementary Agenda) of the 12th meeting of the Academic Council, the Syndicate constituted a committee of following:

- i. Engr. Imtiaz Gillani,Convener
Nominee of the Higher Education Commission
- ii. Nominee of the Higher Education Department,Member
Government of Khyber Pakhtunkhwa
- iii. Nominee of the Establishment Department,Member
Government of Khyber Pakhtunkhwa
- iv. The Director Academics & Research.....Member
Islamia College Peshawar
- v. The Controller of Examinations,Secretary
Islamia College Peshawar
- vi. The Director QEC,Co-opt Member
Islamia College Peshawar

TORS:

- i. To check & confirm that whether all the requirements for grant of the impugned PhD degree of Mr. Jehnazeab, Department of Urdu, Islamia College Peshawar are fulfilled or otherwise.

Imtiaz Gillani
25/10/2022



- ii. To see the effect of cancellation of his M.Phil & issuance of PhD Degree on the earlier appointment of Mr. Jehanzeb as Assistant Professor in the Department of Urdu.
- iii. The Committee is bound to submit its recommendations for perusal & final decision of the Syndicate within 30 days of the issuance of final minutes of the Syndicate.

Item No. 03:- APPROVAL OF THE MINUTES OF THE SELECTION BOARD

3.1:- MINUTES OF THE 35TH MEETING OF THE SELECTION BOARD HELD ON 22ND TO 30TH JUNE 2019

Decision:

The Syndicate in exercise of its powers vested in it under Section- 23(2)(m) of the Khyber Pakhtunkhwa Universities Act, 2012, unanimously approved the appointments of the following on the recommendations of the Selection Board effective from the date of the Syndicate i.e. 30th December, 2020 as mentioned against each:

S.NO	POST	RECOMMENDATIONS OF THE SELECTION BOARD	DECISION OF THE SYNDICATE
1.	Lecturer (BPS-18) (English)	1. Ms. Ali Rasool 2. Ms. Norah Arif 3. Mr. Muhammad Waqar Ali 4. Ms. Brishna Qasim 5. Ms. Nida Riaz	Approved.
2.	Lecturer (BPS-18) (Pakistan Studies)	1. Ms. Nousheen Jamshed 2. Mr. Ismail Khan 3. Mr. Ikram Ali	The Syndicate approved the appointments of Mr. Ismail Khan & Mr. Ikram Ali, whereas, the recommendation of appointment of Ms. Nousheen Jamshed was deferred on account of section-6(2) of the Islamia College Peshawar Teachers' Appointment & Scales of Pay Statutes, 2016.
3.	Lecturer (BPS-18) (Arabic)	1. Mr. Riaz Muhammad 2. Mr. Syed Abdus Salam Bacha	The Syndicate approved the appointment of Syed Abdus Salam Bacha whereas, the recommendation of appointment of Mr. Riaz Muhammad was deferred on account of section-6(2) of the Islamia College Peshawar Teachers' Appointment & Scales of Pay Statutes, 2016.
4.	Lecturer (BPS-18) (Political Science)	1. Mr. Nasir Khan 2. Ms. Tabassum Majeed 3. Mr. Tehsin Ullah Khan	Approved

5.	Lecturer (BPS-18) (Psychology)	1. Ms. Saira Azam 2. Ms. Samia Jabeen 3. Ms. Lubna Nazneen 4. Ms. Gulshan Tara 5. Ms. Noor Fatima Ajmal	The Syndicate approved the appointments of Ms. Saira Azam, Ms. Samia Jabeen, Ms. Gulshan Tara, Ms. Noor Fatima Ajmal, whereas, the recommendation of appointment of Ms. Lubna Nazneen was deferred on account of section-6(2) of the Islamia College Peshawar Teachers' Appointment & Scales of Pay Statutes, 2016.
6.	Lecturer (BPS-18) (Pashto)	Mr. Zar Muhammad	The recommendation of appointment of Mr. Zar Muhammad was deferred on account of section-6(2) of the Islamia College Peshawar Teachers' Appointment & Scales of Pay Statutes, 2016.
7.	Lecturer (BPS-18) (Management Sciences)	1. Ms. Rabia Naseer 2. Mr. Ahmad Zeb	Approved
8.	Lecturer (BPS-18) (Urdu)	1. Ms. Romina Begum 2. Mr. Taqvim Ul Haq 3. Mr. Fazal Kabir 4. Mr. Muhammad Usman 5. Ms. Sidra Sadiq	The Syndicate approved the appointments of Mr. Muhammad Usman & Ms. Sidra Sadiq, whereas, the recommendations of appointments of Ms. Romina Begum, Mr. Taqvim ul Haq & Mr. Fazal Kabir were deferred on account of section-6(2) of the Islamia College Peshawar Teachers' Appointment & Scales of Pay Statutes, 2016.
9.	Lecturer (BPS-18) (Geography)	Mr. Mehran	Approved
10.	Lecturer (BPS-18) (Physics)	1. Ms. Syeda Neelum Naim 2. Dr. Burhan Ullah 3. Mr. Ali Abbas Khan 4. Mr. Kashif Islam 5. Mr. Muhammad Ilyas 6. Mr. Abdul Saboor	The Syndicate approved the appointments of Syeda Neelum Naim, Dr. Burhan Ullah, Mr. Ali Abbas Khan, Mr. Kashif Islam & Mr. Abdul Saboor, whereas, the recommendations of appointments of Mr. Muhammad Ilyas was regretted on account of second division in his Master degree.
11.	Lecturer (BPS-18) (Botany)	1. Dr. Fida Hussain 2. Dr. Muhammad Anwar Sajad	Approved.
12.	Lecturer (BPS-18) (Computer Science)	1. Mr. Tauseef Ur Rahman 2. Ms. Naila Habib Khan	Approved.

Jummi
25/07/2024

[Signature]

13.	Lecturer (BPS-18) (Chemistry)	1. Mr. Muhammad Sadiq 2. Mr. Musawwir Shah 3. Ms. Nighat Nawaz	Approved.
14.	Lecturer (BPS-18) (Electronics)	1. Mr. Faiz Ullah 2. Mr. Sadaqat Ali	Referred back to the Selection Board for application of the same criteria of quantification as followed in the other departments as referred above. Further the Syndicate directed the Selection Board to extend benefit of higher qualification during the employment.
15.	Lecturer (BPS-18) (Zoology)	1. Dr. Farhad Ullah 2. Mr. Ajmal Khan 3. Mr. Hussain Shah	Referred back to the Selection Board for application of the same criteria of quantification as followed in the other departments as referred above. Further the Syndicate directed the Selection Board to extend benefit of higher qualification during the employment.

3.2:- **MINUTES OF THE 36TH MEETING OF THE SELECTION BOARD HELD ON 15TH DECEMBER 2019**

Decision:

The Syndicate approved the minutes of the Selection Board and referred back the Supplementary Agenda i.e. the matter of promotion of Mr. Masoom Khan to the post of Additional Senior Master (BPS-19) to the Selection Board for consideration so as to comply with the order of Hon'ble Peshawar High Court Peshawar.

3.3:- **MINUTES OF THE 37TH MEETING OF THE SELECTION BOARD HELD ON 19TH SEPTEMBER 2020**

Decision:

The Syndicate constituted a Committee comprising of the following to look into the formalities required for promotion of the following teaching faculty to various posts as mentioned below in accordance with the Islamia College Peshawar Tenure Track System Statutes, 2016 and authorized to accord approval accordingly effective from the date of meeting of the Syndicate at par with other appointments:

- i. Dr. Naveed Islam, Assistant Professor (TTS), Department of Computer Science.
- ii. Dr. Gohar Ali, Assistant Professor (TTS), Department of Mathematics.
- iii. Dr. Muneeb Ur Rahman, Associate Professor (TTS), Department of Physics.
- iv. Dr. Murtaza Ghulam, Assistant Professor (TTS), Department of Physics.
- v. Dr. Shamim Khan, Assistant Professor (TTS), Department of Physics.
- vi. Dr. Amjad Ali, Assistant Professor (TTS), Department of Statistics.

Composition of the Committee:

1. Engr. Imtiaz Gillani, Nominee of the HEC.....Convener
2. Director QEC, ICP.....Member
3. Director QEC, AUP.....Member
4. Dr. Zahoor Jan, Member of the Syndicate, ICP.....Member
5. Dr. Khalid Khan, Member of the Syndicate, ICP.....Member
6. The Registrar or his nominee.....Secretary

The above-mentioned committee would be deemed functional from the date of the 24th meeting of the Syndicate i.e. 30.12.2020.

Item No. 04: – MINUTES OF THE MEETING OF HOUSE ALLOTMENT COMMITTEE HELD ON 20.09. 2019.

Decision:

The Syndicate did not accede to any amendments in the prevailing Rules namely; the Islamia College Peshawar Employees Residence Rules 2015.

Item No. 05: – CONSIDERATION OF DRAFT RULES NAMELY; ISLAMIA COLLEGE PESHAWAR AFFILIATION AND ALLIED FEE RULES, 2019

Decision:

The Syndicate approved the subject Rules in principle, however, referred the matter of determination of fee at appropriate level to the Finance & Planning Committee, Islamia College Peshawar for consideration.

Item No. 06: – CONSIDERATION OF RECOMMENDATIONS OF THE 6TH TENURE TRACK SYSTEM REVIEW COMMITTEE

Decision:

The Syndicate considered the recommendations of the Higher Education Commission communicated vide the following letters which adopted the same and recommended to the Senate for approval:

1. Ref. CON.QA/HEC/TTS-137/320 dated December 04, 2017
2. Ref. CON.QA/HEC/TTS-137/321 dated December 04, 2017
3. Ref. CON.QA/HEC/TTS-137/322 dated December 04, 2017
4. Ref. CON.QA/HEC/TTS-137/323 dated December 04, 2017

5. Ref. CON.QA/HEC/TTS-137/324 dated December 04, 2017
6. Ref. CON.QA/HEC/TTS-137/325 dated December 04, 2017
7. Ref. CON.QA/HEC/TTS-137/326 dated December 04, 2017
8. Ref. CON.QA/HEC/TTS-137/328 dated December 04, 2017
9. Ref. CON.QA/HEC/TTS-137/329 dated December 04, 2017
10. Ref. CON.QA/HEC/TTS-137/330 dated December 04, 2017
11. Ref. CON.QA/HEC/TTS-137/331 dated December 04, 2017
12. Ref. CON.QA/HEC/TTS-137/332 dated December 04, 2017
13. Ref. CON.QA/HEC/TTS-137/333 dated December 04, 2017
14. Ref. CON.QA/HEC/TTS-137/334 dated December 04, 2017
15. Ref. CON.QA/HEC/TTS-137/335 dated December 04, 2017
16. Ref. CON.QA/HEC/TTS-137/336 dated December 04, 2017
17. Ref. CON.QA/HEC/TTS-137/337 dated December 04, 2017
18. Ref. CON.QA/HEC/TTS-137/338 dated December 04, 2017

Apart from the above-referred recommendations, the Syndicate also adopted and recommended to the Senate for approval the following recommendations of the Higher Education Commission in the form of two letters presented by one of the members of the Syndicate.

1. 15-54/HEC/A&C/2020/1883 dated October 16, 2020
2. 15-54/HEC/A&C/2020/1884 dated October 16, 2020

Item No. 07:- REIMBURSEMENT OF MEDICAL BILLS

Item No. 7.1:- REQUEST OF MR. HANOOK MASIH, NAZZAF FOR REIMBURSEMENT OF AMOUNT OF Rs-350,000/- ON ACCOUNT OF MEDICAL BILL

Decision:

The Syndicate considered the subject case but did not accede to as the same does not cover under the Rules.

Item No. 7.2:- CONSIDERATION OF APPLICATION OF PROF. DR. NAUSHAD KHAN, VICE-CHANCELLOR, ISLAMIA COLLEGE PESHAWAR REGARDING HIS SON NAMELY FAKHRE-ALAM NAUSHAD SUFFERING FROM KIDNEY DISEASE SINCE 2010

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Decision:

The Syndicate considered the subject case but did not accede to as the same does not cover under the Rules.

Item No. 08:- CONSIDERATION / APPROVAL OF STANDING LIST OF SUBJECT EXPERTS

Item No. 8.1:- CONSIDERATION / APPROVAL OF STANDING LIST OF SUBJECT EXPERTS FOR GANDHARA STUDY CENTRE, ISLAMIA COLLEGE PESHAWAR

Decision:

The Syndicate deferred the agenda item.

Item No. 8.2:- CONSIDERATION / APPROVAL OF STANDING LIST OF SUBJECT EXPERTS FOR THE DEPARTMENT OF SOCIOLOGY, ISLAMIA COLLEGE PESHAWAR

Decision:

The Syndicate deferred the agenda item.

Item No. 9:- APPOINTMENT OF THE CHAIRPERSONS OF VARIOUS DEPARTMENTS, ISLAMIA COLLEGE PESHAWAR

Decision:

The Syndicate perused the action taken by the Vice-Chancellor with regard to the appointment of Chairpersons from time to time. The members of the Syndicate advised the Vice-Chancellor to look into the departmental issues especially, issues of the Department of Islamic Theology and resolve them amicably.

Item No. 10.1:- DR. HAMAYUN KHAN, DEPARTMENT OF CHEMISTRY, ISLAMIA COLLEGE PESHAWAR

Decision:

The Syndicate upheld the decision of the Syndicate made in its 16th meeting held on 31.08.2018.

Item No. 10.2:- FIXATION/ADVANCE INCREMENTS CASE OF DR. HAMAYUN KHAN, TENURED ASSOCIATE PROFESSOR, DEPARTMENT OF CHEMISTRY

Decision:

The Syndicate acceded to revise the office order of his appointment with zero increments as endorsed by the Higher Education Commission, Islamabad.

Item No. 11:- RE-APPOINTMENT CASE OF PROF. DR. ALI MUHAMMAD, DEPARTMENT OF ZOOLOGY, ISLAMIA COLLEGE PESHAWAR

Decision:

The Syndicate dropped the agenda item.

Item No. 12:- MINUTES OF THE COMMITTEE NOTIFIED VIDE NOTIFICATION NO. 997/ESTT: DATED 10.06.2020

12.1:- PROMOTION OF SUPERINTENDENT TO BPS-18, AS PER SUB SECTION 10 OF ICP STATUTES-2016

Decision:

The Syndicate considered the agenda item but did not accede to as superintendents do not come under the scope of officers of the University.

12.2:- UP-GRADATION OF MR. FAKHR-E-ALAM, PA TO DIRECTOR, QEC TO BPS-17 AS PER ICP STATUTES-2016

Decision:

The Syndicate considered the agenda item and acceded to grant him BPS-16, as at the time of his initial appointment, the post of PA was in BPS-16 in the Statutes of the University of Peshawar (invogue) effective from the date of his initial appointment. However, no financial benefit would be extended retrospectively.

12.3:- REVISION OF UP-GRADATION NOTIFICATION OF CLASS-IV AND AMLA-E-NAZAFAT WITH EFFECT FROM THE DATE OF NOTIFICATION ISSUED BY THE GOVERNMENT

Decision:

The Syndicate considered the agenda item but did not accede to as the matter is yet to be decided by the Senate of the University.

12.4:- UP-GRADATION OF COMPUTER OPERATOR FROM BACK DATE.

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Decision:

The Syndicate considered the agenda item but did not accede to on account of financial constraints.

12.5:- CORRECTION IN THE OFFICE ORDER VIDE NO. 624/ESTT: DATED. 19.02.2016

Decision:

The Syndicate considered the agenda item and acceded to correction in his office order as BPS-11 instead of BPS-05 retrospectively subject to passing of the typing test conducted by the Registrar being administrative head of the University. Moreover, no financial benefit would be admissible retrospectively except the seniority.

Item No. 13:- MINUTES OF THE MEETING REGARDING MOU BETWEEN ISLAMIA COLLEGE PESHAWAR AND TRANSPESHAWAR REGARDING SPACE UTILIZATION, OWNED BY ICP, FOR BICYCLE SHARING SYSTEM

Decision:

The Syndicate endorsed the MOU signed between Islamia College Peshawar and Transpeshawar regarding space utilization owned by ICP for bicycle sharing system with deletion of condition No. xvi..

Item No. 14:- PENSION / GRATUITY CASES

14.1:- PENSION CASE OF MR. MUHAMMAD SHARIF, EX-ASSISTANT MASTER, ISLAMIA COLLEGIATE SCHOOL

Decision:

The Syndicate dropped the agenda item as his case was covered under the Statutes and the Vice-Chancellor has already accorded condonation/relaxation in accordance with the Islamia College Peshawar Pension Statutes, 2016.

14.2:- PENSION / GRATUITY CASE OF MS. NAWISHTA SHAHEEN, EX-ASSISTANT MISTRESS, ISLAMIA COLLEGIATE SCHOOL

Decision:

The Syndicate considered but did not acceded to owing to sever financial constraints.

14.3:- PENSION / GRATUITY CASE OF MR. ALIF GUL, EX-MALI, ISLAMIA COLLEGIATE SCHOOL

Decision:

The Syndicate considered but did not acceded to owing to sever financial constraints.

Item No. 15:- COURT CASES

15.1:- COURT CASE OF DR. SAID QASIM

Decision:

The Syndicate considered his case and referred the same to the Committee constituted in agenda item No.3.3 as referred above.

15.2:- COURT CASE OF DR. TAUQIR ALAM, ISLAMIA COLLEGE PESHAWAR

Decision:

The Syndicate decided to refer the matter to the Department of Law Government of Khyber Pakhtunkhwa through the Department of Higher Education Archives & Libraries Department to seek opinion on the matters that: _

- i. Whether a show cause notice would be served upon the appointee or the authority who made the appointment?
- ii. Whether a show cause notice would be served by the Syndicate or the Senate as per the Khyber Pakhtunkhwa Universities Act, 2012 in light of the decision made by the Senate of the University?

15.3:- PROMOTION CASE OF MR. INAYAT UR RAHMAN, MASTER (BPS-18), ISLAMIA COLLEGIATE SCHOOL W.E.F 14.07.2016 IN COMPLIANCE OF DIRECTIVES OF THE HONORABLE SUPREME COURT OF PAKISTAN

Decision:

The Syndicate honored the judgment of the Supreme Court of Pakistan and referred his case to the Selection Board for appropriate recommendations in compliance of the aforementioned judgment.

15.4:- CASE OF MR. MASOOM KHATTAK, MASTER (BPS-18), ISLAMIA COLLEGIATE SCHOOL FOR PROMOTION AS ADDITIONAL MASTER IN BPS-19 W.E.F 18.04.2018 AND SUBSEQUENT AWARD OF PERSONAL GRADE (BPS-20) W.E.F 19.04.2018, IN COMPLIANCE OF DIRECTIVES OF THE HONORABLE PESHAWAR HIGH COURT, PESHAWAR

Decision:

The Syndicate considered the agenda item but did not accede to.

15.5:- COURT CASE OF MR. MUKHTAR AHMAD, NOUMAN KHAN AND DR. DOST MUHAMMAD, LECTURERS (CONTRACT), DEPARTMENT OF ELECTRONICS AND ARABIC, ISLAMIA COLLEGE PESHAWAR REGARDING REGULARIZATION OF SERVICES

Decision:

No decision on the agenda item was arrived at. However, the Syndicate directed the administration to file an application for early hearing as the CPLA has already been filed against the judgment of the Peshawar High Court Peshawar.

Item No. 16:- RESIGNATION FROM THE CONVENERSHIP OF THE COMMITTEE CONSTITUTED BY THE SYNDICATE

Decision:

The Syndicate did not accede to the resignation tendered by Prof. Dr. Johar Ali from the Convenorship of the Committee.

Item No. 17:- CONSTITUTION OF COMMITTEES FOR HIRING OF EMPLOYEES ON REGULAR / CONTRACT BASIS

Decision:

The Syndicate authorized the Vice-Chancellor in the instant case to constitute the following Committees for hiring of employee & framing of rules as provided under the Khyber Pakhtunkhwa Universities Act, 2012 and Islamia College Peshawar Appointment & Scales of Pay of Ministerial, Technical, Support and Other Staff Statutes, 2016:

- i. *A committee for Regular Employees (BPS-02-16) under Section 11(5)f of Khyber Pakhtunkhwa Universities Act 2012.*
- ii. *A committee for Contract Employees (BPS-02-16) Under Section 11(5)e of Khyber Pakhtunkhwa Universities Act 2012.*
- iii. *A committee for Contract Employees (BPS-17 and above) Under Section 11(5)e of Khyber Pakhtunkhwa Universities Act 2012.*
- iv. *A rules framing committee for drafting of the missing policy/rules regarding contract appointment, hiring of retired/deceased employees' sons and disable quota in each category of appointment.*

Item No. 18:- CONSIDERATION OF THE STUDY LEAVE CASE OF MR. ASAD RAZZAQ, LECTURER, DEPARTMENT OF BOTANY

Decision:

The Syndicate accepted his joining report from the date of re-joining his duties in the Department of Botany, Islamia College Peshawar ie. 22.01.2020 and approved the period of absence from 01.02.2017 to 21.01.2020 as extra ordinary leave/Leave without pay.

Item No. 19:- BACK DATE BENEFITS TO THE TEACHERS OF ISLAMIA COLLEGIATE SCHOOL

Decision:

The Syndicate considered the agenda item but did not accede to.

Item No. 20:- OBSERVATIONS ON THE 21ST SPECIAL SYNDICATE DATED 15.08.2020, MADE BY THE SYNDICATE MEMBERS

Decision:

The Syndicate considered the agenda item and decided to incorporate the observations in the minutes of the 21st meeting of the Syndicate held on 15.08.2020.

ADDITIONAL AGENDA

Item No. 01:- NOMINATION OF THE SYNDICATE ON THE ADVANCED STUDIES AND RESEARCH BOARD OF THE ISLAMIA COLLEGE PESHAWAR

Decision:

The Syndicate authorized the Vice-Chancellor to make nominations/appointments of members on the Advanced Studies & Research Board of Islamia College Peshawar for the prescribed term on behalf of the Syndicate, Islamia College Peshawar as provided under section- 7(1)(iii) & 7(1)(v) of the Islamia College Peshawar Constitution, Functions and Powers of Authorities of the University Statutes, 2016.

The Meeting concluded with vote of thanks from and to the Chair.

Minutes Recorded by

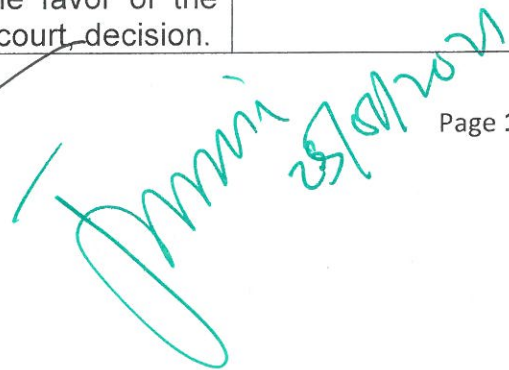
Registrar
Islamia College Peshawar

Approved by

25/07/2021
The Vice-Chancellor
Islamia College Peshawar

**Observations on Minutes of 24th meeting of the Syndicate held on 30th December
2020**

Minutes recorded in agenda item	Observations	Remarks
S. No. 1	<p><u>Observations made by Dr. Salim ur Rehman, member of the Syndicate</u></p> <p>I submit the following observations on the above-mentioned minutes.</p> <p>1. Point No. 5.4 I pointed out the case of Associate professor BPS-20 (Islamic Theology) which was sent back to university for consideration by apex Peshawar high court. The Chair agreed that this point will be taken accordingly but this has not been recorded in the minutes. It may please be incorporated in the minutes.</p> <p>2. Point No. 12.2 The case of Mr. Fakhr e Alam was discussed it was decided that he will be granted BPS-16 with back benefits instead of giving him BPS-17.</p> <p>3. Point No. 15.3 It was decided that the judgment of Supreme Court will be honored. No decision was made for referring the case to selection board. Necessary correction may kindly be made.</p>	Minutes were recorded correctly
S. No. 2	<p><u>Observations made by Mr. Salah ud Din, member of the Syndicate</u></p> <p>Promotion case of Mr. Inayat ur Rehman, Master (BPS-18), Islamia Collegiate School w.e.f 14.07.2016 in compliance of directives of the Honorable Supreme Court of Pakistan.</p> <p>The decision made vide agenda Item No. 15.3, has been recorded incorrectly. The decision of Syndicate was an under.</p> <p>The decision was made in the favor of the forenamed in the light of Apex court decision.</p>	Minutes were recorded correctly



Minutes recorded in agenda item	Observations	Remarks
S. No. 3	<p><u>Observations made by Dr. Khalid Khan, member of the Syndicate</u></p> <p>With great reverence I am going to record my note of dissent regarding the anomalous section-6(2) of ICP Teacher's, Appointment and Scale of Pay Statutes, 2016 on the following grounds,</p> <ol style="list-style-type: none"> 1. Section-6(2) of Islamia College Peshawar Teacher's appointment and Scale of Pay Statutes, 2016, regarding the age limit was not mentioned in advertisement. 2. After threadbare discussion in Syndicate, Section-6(2) regarding age limit was declared as an anomalous provision. 3. Further, most of recommendees has been providing services to ICP as contract employee for more than 10 years. They come under the age bar (Anomalous section 6(2) during their services in Islamia College Peshawar. In return ICP rewarded them by deferring their cases which is extreme injustice. <p>Therefore, in the light of aforementioned reasons, the deferment of their cases on the account of section 6(2) is not justified.</p> <p>Furthermore, it is requested to kindly consider their cases as approved.</p> <p>Dr. Hamayun is tenured Associate Professor on TTS in Department of Chemistry. Resignation for any Tenured Track employee for applying / appointing for any other post is not mentioned in TTS Statutes of ICP. Furthermore, he is being victimized and tortured since September 2018.</p> <p>Therefore, it is requested to consider his case as approved without any condition.</p>	<p>Minutes were recorded correctly</p>



J. Mami 25/09/2021



ISLAMIA COLLEGE PESHAWAR
KHYBER-PAKHTUNKHWA, PAKISTAN

Tel: +92-(0)91-9222036 Fax: +92-(0)91-9222190
Url: www.icp.edu.pk Email: registrar@icp.edu.pk



No. DFA /Estt:

Dated /01/2021

OFFICE ORDER

On the recommendation of Selection Board, the Syndicate in its 24th meeting held on 30th December, 2020 approved the appointment of Mr/Ms. _____ S/D/O _____ as Lecturer in the Department of _____, Islamia College Peshawar in BPS-18 (Rs.38350-2870-95750) plus other allowances as admissible under the rules with effect from the date of Syndicate i.e., 30.12.2020 on probation of one year, subject to production of Medical Fitness Certificate from the Civil Surgeon, Peshawar / Medical Officer, Islamia College, Peshawar and verification of degree(s)/equivalence.

He/She is required to join his/her duty within 15 days from issuance of this order, failing which the appointment shall stand cancelled automatically.

Copy To:

1. P.S to Vice-Chancellor
2. Master File

Registrar

Registrar

Submitted for approval of the
Office Order for Lecturers.

Honorable Vice-Chancellor



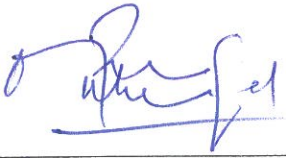
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25/01/2021

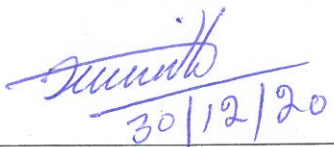

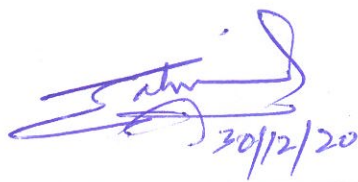
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Reg SB

Agreed as recommended
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28/01/2021

ATTENDANCE SHEET

Participants of the 24th meeting of the Syndicate held on 30.12.2020 at 09:00 am in the Registrar Office, Islamia College Peshawar.

Sr.#	Section	Members	Signature
1.	22(1)(a) The Vice-Chancellor	Vice-Chancellor Islamia College Peshawar	
2.	22(1)(b) Retired Judge	Mr. Justice Rtd. Miftah ud Din Khan	
3.	22(1)(c) All Deans	_____	
4.		_____	
5.		_____	
6.		_____	
7.		_____	
8.	22(1)(e) Secretary to Govt. HED / Nominee	Secretary to Govt. Higher Education Department or his nominee not below the rank of a Deputy Secretary. <i>AS (HED)</i>	
9.	22(1)(f) Secretary to Govt. Establishment Department / Nominee	Secretary to Govt. Establishment Department or his nominee not below the rank of a Additional Secretary. <i>DS (R-I) Estab</i>	
10.	22(1)(g) Secretary to Govt. Finance Department / Nominee	Secretary to Govt. Finance Department or his nominee not below the rank of a Additional Secretary. <i>M. Farooq DS (AB)</i>	

Sr.#	Section	Members	Signature
11.	22(1)(i) One Professor, one Associate Professor, one Assistant Professor and one Lecturer of the university	Prof. Dr. Abdus Salam Department of English, Islamia College Peshawar	 30/12/20
12.		Dr. Salim Ur Rehman, Department of Theology, ICP	
13.		Dr. Khalid Khan, Department of Chemistry, ICP	
14.		Mr. Salah ud Din, Department of Computer Science, ICP	
15.	22(1)(j) One Principal or Chairman or Director of the Teaching Department or Institute or Centre	Dr. Zahoor Jan Department of Computer Science, ICP	 30/12/20
16.	22(1)(k) One Administrative Officer	Under process	
17.	22(1)(l) Registrar	Registrar Islamia College Peshawar	 30/12/2020
18.	22(1)(m) Treasurer	The Treasure, Islamia College, Peshawar	 30/12/20
19.	22(1)(n) One nominee of the Commission		
20.	22(1)(o) One person of eminence to be nominated by the Chancellor	Under process	
21.	22(1)(p) Two University Administrative Officers	Under process	